



PERSONNEL COMMITTEE

2.00 PM - MONDAY, 4 SEPTEMBER 2017

COMMITTEE ROOMS 1/2 - PORT TALBOT CIVIC CENTRE

PART 1

1. To receive any declarations of interest from Members.

Report of Head of Human Resources

2. Equalities Employment Information 2016/2017 (*Pages 5 - 28*)
3. Human Resource Support to Schools Budget Setting Process and SSIP - Spring 2017 (*Pages 29 - 42*)
4. Introduction of Gender Reassignment Policy (*Pages 43 - 58*)
5. Disability Confident Employer Status (*Pages 59 - 64*)
6. Proposal to Restructure Clerical and Administrative Staffing Structure within the Health & Safety Service (*Pages 65 - 72*)
7. Director of Social Services, Health & Housing Appointment (*Pages 73 - 76*)

Report of Head of Corporate Strategy and Democratic Services

8. Changes to the establishment of the Corporate Strategy and Democratic Services Department (*Pages 77 - 92*)

Report of Head of Streetcare

9. Foundation Apprenticeships in Building Services (*Pages 93 - 100*)

Report of Director of Social Services, Health and Housing

10. Proposed Changes to the Delivery of Psychological Services at Hillside Secure Children's Home (*Pages 101 - 108*)

Report of the Head of Participation

11. Changes to Structure of Flying Start Team (*Pages 109 - 118*)
12. Any urgent items (whether public or exempt) at the discretion of the Chairman pursuant to Section 100B (4) (b) of the Local Government Act 1972.
13. Access to Meetings - to resolve to exclude the public for the following items pursuant to Section 100A (4) and (5) of the Local Government Act 1972 and the relevant Exempt Paragraphs of Part 4 of Schedule 12A to the above Act.

PART 2

Report of Director of Social Services, Health and Housing

14. Youth Offending Team Restructure (*Pages 119 - 128*)

Report of Head of Participation

15. Proposed Draft Structure for the Employability Grant within the Education, Leisure and Life Long Learning Directorate (*Pages 129 - 142*)

Report of Head of Human Resources

16. Local Government Pay 2018 / 2019 Update (*Pages 143 - 148*)

S.Phillips
Chief Executive

Civic Centre
Port Talbot

Tuesday, 29 August 2017

Committee Membership:

Chairperson: **Councillor D.Jones**

**Vice
Chairperson:** **Councillor S.Paddison**

Members: Councillors R.Davies, E.V.Latham, S.Miller,
S.Bamsey, N.T.Hunt, S.A.Knoyle, D.Cawsey,
R.G.Jones, S.Renkes and A.J.Taylor

**Non Voting
Member:** Councillors P.D.Richards, C.Clement-Williams,
A.Wingrave, A.R.Lockyer, P.A.Rees and
D.W.Davies